

Seeds of Joy

Unity Church 2025 Operating and Sacred Space Pledge Form

Name: _____

Preferred phone: _____ cell home work

Email: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Date of birth: _____

How would you like to receive the monthly newsletter? Email U. S. Mail

Name 2, if applicable: _____

Preferred phone: _____ cell home work

Email: _____

Date of birth: _____

OPERATING Pledge (Please fill in an amount, even if it is \$0)

Your Operating pledge supports every aspect of ongoing congregational life and is the most important pledge to sustain the church's ministry.

2025 Operating Pledge \$ _____

SACRED SPACE Pledge (Please fill in an amount, even if it is \$0)

If you can add to your generous operating pledge, please consider a Sacred Space pledge. Formerly called the Capital pledge, funds contributed here will pay the monthly debt service from the 2012 Unity Tomorrow building remodel and purchase building enhancements and repairs, including technology.

2025 Sacred Space Pledge \$ _____

If you're able to pledge to both funds, this year please consider pledging 90% of your total to the Operating fund and 10% to the Sacred Space fund. This will better enable the church to meet its goals this year, particularly for staff salaries (see cover letter).

How often would you like to pay your pledge(s)? Please complete even if you're continuing last year's arrangements.

Payment in full enclosed monthly quarterly annually other (contact church office)

TURN OVER TO COMPLETE PAYMENT INFORMATION AND SIGN

How often would you like to pay your pledge(s)? Please complete even if you're continuing last year's arrangements (answering again helps us with data entry).

Payment in full enclosed monthly quarterly annually other (contact church office)

I would like to pay my pledge(s) with the payment method selected below.

Note: checks involve the lowest fees, giving your contribution greater reach, but we will happily use any payment method.

Check

Enclosed I will bring or mail the check(s) to church at a later time.

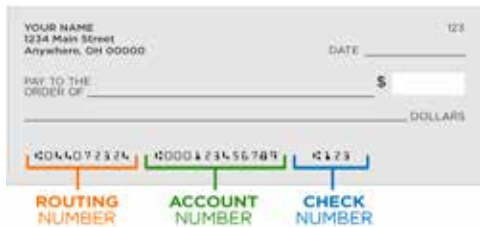
Bill pay. Please update your bill pay account to reflect your payment amount for 2025.

Automatically by bank withdrawal on the 15th of the month. Unity Church will set up and initiate.

Monthly Quarterly: January, April, July, October Annually in June Add 3% to cover fees

ACH Routing number: _____ Account number: _____

Bank name: _____



Automatically by credit/debit card on the 15th of the month. Unity Church will set up and initiate.

Monthly Quarterly: January, April, July, October Annually in June

Type: Visa Mastercard American Express Discover Add 3% to cover fees

Card number: _____ Exp. date: _____ CCV: _____

Stock. Please call the church office when you are ready to send your gift of stock as we need to know the transfer is coming. We will provide any updated instructions at that time.

Donor advised fund. Please call the church office when you initiate the gift so we know who will be sending the check and that it is from you.

Qualified Charitable Distribution (QCD) from your IRA. Please call the church office when you initiate the gift so we know who will be sending the check and that it is from you.

Donor Signature(s)

_____ Date _____

_____ Date _____

Thank you for your financial gift to Unity Church!



Joy is a radical act. — Rev. Dr. Oscar Sinclair

We are at such a meaningful moment at Unity Church as Rev. Dr. Oscar Sinclair begins his ministry with us. We have moved through many challenges in our shared ministry. What seeds of joy can we plant in this moment together? What blossom, what fruit, can we imagine emerging from those seeds in the future? Consider these possibilities:

Pay equity for our staff. The Unitarian Universalist Association (UUA) publishes salary guidelines for most of the positions at churches our size in our geographic area. Did you know that half of our staff is currently paid just 80% of the *minimum* amount suggested by those guidelines? Given the longevity of most of those staff, and the incredible talents they provide us, we want to bring all of them up to at least the minimum. Any increase in your operating pledge moves us closer to this goal and plants sustainable seeds for the future as well.

Programs that call us to deeper joy and courage. We do so much ministry together at the church including worship that sustains and challenges us; Wellspring Wednesday dinners and programs that nourish our minds and bodies; religious education to engage our children with life's deepest questions; congregational care that accompanies us through life's joys, sorrows, and transitions; and justice work that brings our commitments to antiracism, care for the earth, and more beyond the church walls. Your contributions make all of this possible.

Dedicated staffing for our Community Outreach Ministry Teams. As one participant in Act for the Earth recently put it, "Doing justice work at a church is so much easier than doing it anywhere else."

You'll see that we're asking for both Operating and Sacred Space pledges. See the pledge form for more information about these funds and how you might allocate your pledges between them.

We are at a hard-earned juncture, and we have a minister called with near-unanimous support. Nature gives generously of its seed and its fruit. Imagine what we could all do next together if we likewise seed our future with generosity and joy. Please complete and return the enclosed pledge form today!



GIVING GUIDE*

Adjusted Monthly Income	Approx Adjusted Annual Income	Supporter: 2-6% of Income			Sustainer: 3-7% of Income			Visionary: 5-9% of Income			Transformer: 10% of Income		
		Suggested % of Income	Monthly Pledge	Annual Pledge	Suggested % of Income	Monthly Pledge	Annual Pledge	Suggested % of Income	Monthly Pledge	Annual Pledge	Suggested % of Income	Monthly Pledge	Annual Pledge
\$1,000	\$12,000	2%	\$20	\$240	3%	\$30	\$360	5%	\$50	\$600	10%	\$100	\$1,200
\$1,500	\$18,000	2%	\$30	\$360	3%	\$45	\$540	5%	\$75	\$900	10%	\$150	\$1,800
\$2,000	\$25,000	2%	\$40	\$480	3%	\$60	\$720	5%	\$100	\$1,200	10%	\$200	\$2,400
\$3,000	\$36,000	2%	\$60	\$720	3%	\$90	\$1,080	5%	\$150	\$1,800	10%	\$300	\$3,600
\$4,000	\$50,000	3%	\$120	\$1,440	4%	\$160	\$1,920	5%	\$200	\$2,400	10%	\$400	\$4,800
\$6,500	\$80,000	3%	\$195	\$2,340	4%	\$260	\$3,120	6%	\$390	\$4,680	10%	\$650	\$7,800
\$8,500	\$100,000	3%	\$255	\$3,060	5%	\$425	\$5,100	6%	\$510	\$6,120	10%	\$850	\$10,200
\$10,000	\$120,000	3%	\$300	\$3,600	5%	\$500	\$6,000	6%	\$600	\$7,200	10%	\$1,000	\$12,000
\$12,500	\$150,000	4%	\$500	\$6,000	5%	\$625	\$7,500	6%	\$750	\$9,000	10%	\$1,250	\$15,000
\$17,000	\$200,000	4%	\$680	\$8,160	6%	\$1,020	\$12,240	7%	\$1,190	\$14,280	10%	\$1,700	\$20,400
\$25,000	\$300,000	5%	\$1,250	\$15,000	6%	\$1,500	\$18,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$40,000	\$500,000	6%	\$2,400	\$28,800	7%	\$2,800	\$33,600	9%	\$3,600	\$43,200	10%	\$4,000	\$48,000

Unity Church 2024 Operating Pledge Statistics:

679 Pledging Households = \$1,425,000

Range \$15 - \$68,500 Annually

\$2,100 Average Pledge

\$1,140 Median Pledge

* Barry Finkelstein and Rachel Maxwell - "Stewardship for Us"