

Unity Church-Unitarian

Meeting of The Board of Trustees / July 17, 2021

Board of Trustees (BOT) members present: Clover Earl (Chair), Alex Askew (Secretary), Jackie Smith, Jennifer Tong, Louise Livesay-AI, Jess Landgraf, Mary Hernandez, Justin Cummins

Board of Trustee members not present: Kevin Harris

Executive Team (ET) members present: Barbara Hubbard, KP Hong

Guests: Peregrine Morkal-Williams, Ann Mabbott

Time	Item	Name
9:00	<p>Light Chalice Check-in Question We will watch a two-minute clip from Janne and Rob's Berry Street Essay and then respond to the question: <i>What do you hear in the statement "we all need to learn how to fail better" and what might that mean for our congregational life moving forward?</i></p>	Clover
	Clover Earl called the meeting to order at 9:23 am and lit the chalice.	
9:20	<p>Consent Agenda Approve May Meeting Minutes</p>	
	Louise Livesay-AI moved to accept the consent agenda. Jess Landgraf seconded the motion. The motion passed unanimously.	
9:25	<p>Monitoring Reports IIB. Staff Changes IIE. Financial Condition IIH. Communication and Counsel</p>	Executive Team
	<p>Alex Askew moved to accept the Executive Team report as demonstrating compliance with Policy IIB (Staff Changes). Jess Landgraf seconded the motion. The motion passed unanimously.</p> <p>Louise Livesay-AI moved to accept the Executive Team report as demonstrating compliance with Policy IIE (Financial Condition). Jess Landgraf seconded the motion. The motion passed unanimously.</p> <p>Justin Cummins moved to accept the Executive Team report as demonstrating compliance with Policy IIH (Communication and Counsel). Mary Hernandez seconded the motion. The motion passed unanimously.</p>	
9:50	<p>Generative Discussions: Currier Fund for Racial Justice (continued)</p>	Everyone

	<p>Board Capacity Church Lady Chat Linkage “The Charge” (Jackie)</p> <p style="text-align: center;">10:15 Break</p>	
	<p>Currier Fund for Racial Justice (continued): This conversation picked up from last month. The Currier Fund currently sits as a Board Restricted Fund, meaning that the Board has the ability to designate it however they like. There was general agreement that whatever the Board decides, it should be wrapped into the overarching investment philosophy. To this end, the Finance ST will meet with Team Dynamics to help guide next steps.</p> <p>Church Lady Chat: The Board watched the new Church Lady Chat video! General consensus that it is a powerful board recruitment message, to be utilized in the coming months to aid that effort.</p> <p>Linkage, “The Charge”: Laura, Clover, and Jackie had met previously to discuss first steps in understanding this charge on a deeper level. The key is defining this charge to begin exploration; clarity is needed on linkage and board perspective of moral ownership. Next steps are to meet with Michael Wall (July 15th Kerri Miller episode), and explore steps to create a Collaborative Committee.</p>	
11:00	<p>Board Sub Team Reports</p> <ul style="list-style-type: none"> ● Transition ST report ● Evaluation ST report ● Financial Task Force report ● Board Capacity ST report ● Policy ST report ● Linkage report 	<p>Jackie Justin Jennifer Alex Justin Jackie</p>
	<p>Evaluation ST report The Evaluation ST is still collecting surveys from staff and volunteers. This is part of the annual Staff and Volunteer Survey.</p> <p>Financial Task Force report Nothing to report</p> <p>Board Capacity ST report Making progress on Trustee applications. Discussion around moving the timeline back into the fall, utilization of the Church Lady Chat video to help efforts.</p> <p>Policy ST report Nothing to report</p> <p>Linkage report Nothing to report</p>	
11:35	<p>Board Business Jennifer Crow Contract / Board Effect</p>	

	<p>The Board decided it was unnecessary to renew the Jennifer Crow contract at this time.</p> <p>There was general agreement that the Board Effect software is not being utilized to its full capacity. There is a question of whether to continue to use this system in the future, to be revisited at a future meeting.</p>	
11:45	<p>Meeting Check-out (1 to 2 minutes) When I reflect on board practice in today's meeting, what I notice is...comment on, as appropriate: in what ways did our time together right-size the characteristics of white dominant culture; how did your signature strengths or key opportunities for growth show up; lessons from Beaumont's book and how they were applied or could be applied...</p>	
	Extinguish Chalice	Clover
	Clover Earl extinguished the chalice at 11:59 am and closed the meeting.	
12:00	<p>BOT Reflection and Problem Solving Congregant Grievance Discussion</p>	Trustees

Respectfully submitted by Alex Askew, Secretary.