

Unity Church-Unitarian

Meeting Agenda of The Board of Trustees / May 10, 2025

Time	Item (Use Double Helix & Antidotes Worksheets during meeting)	Name
9:00	<p>Light Chalice & Reading “We light this Chalice as a symbol of our faith, the light of truth and the warmth of love.” Read Covenant around the table</p>	Jackie Everyone
9:05	<p>Reflection Intention: Please take a moment and set an intention in service to our antiracist multicultural ends. From the array of tools, strategies, and practices in our repertoire* (see footnote below), what specific practice will inform how you will engage during today's meeting? And given our agenda and meeting content, what antiracist multicultural dimensions or ramifications feel relevant and focus your attention? Pay particular attention not only to the personal "within" but to group dynamics "among" and realities "beyond."</p> <p>*Antiracist multicultural tools and practices, including:</p> <ul style="list-style-type: none"> • Antidotes to white supremacy culture • Double Helix focus on intersection of antiracist and spiritual practice • Team Dynamics archive of teachings and practices (e.g. describe-interpret-evaluate, intersectionality+complexity, transformative conflict, types of power, identity politics, and more.) • State of the Congregation template document 	Everyone in quiet reflection
9:08	<p>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use the State of the Congregation Blank Form to help guide your reflections. Integrate your anti-racism/multiculturalism lenses as part of your check-in</p>	Rich Jane Oscar
9:30	<p>Generative Conversation: (30 min)</p> <p>As we consider rolling out our new Ends statements, we know that these Ends will generate new work from the ET and the congregation. But if we look at the language itself, especially the three specific highlighted words above, we must also consider how the board will live into these Ends. In what ways, if at all, do our theologically inflected commitments and understanding shape changes in the board’s essential functions? For example, what is the board work that yokes us to the demands, sacrifices, and hard work of justice? What does it mean to evangelize love and place our theology within this context? How do we know when we’re doing it?</p>	Everyone
10:00	<p>10-minute Break</p>	
10:10	<p>Consent Agenda</p> <ul style="list-style-type: none"> • Approve April 12, 2025, BOT Meeting Minutes • Monitoring Reports <ul style="list-style-type: none"> ○ I B. Membership ○ IIB. Staff Changes 	Board, ET

	<ul style="list-style-type: none"> ○ II D. Financial Planning ○ II F. Asset Protection ○ IIH. Communication and Counsel to the Board 	
10:15	Monitoring Reports for Discussion: <ul style="list-style-type: none"> ○ IIE. Financial Condition (15 minutes) 	Board, ET
10:30	Board Committee Consent Agenda (reports) <ul style="list-style-type: none"> • Evaluation – no report for May 	Marcia
10:35	Board Committees for Discussion <ul style="list-style-type: none"> • Ends Process (30 minutes) • Recruitment (10 minutes) • Policy/Bylaws (30 minutes) • Reparations (10 minutes) 	Claire Louise LauraSue Jackie
11:55	Check-out Question: Reflect on your antiracist multicultural focus set at the start. What was practice like for you? Releasing simplistic judgments of good/bad or success/failure, what emerged from practice in body, feelings, thoughts, words, actions and further questions? What difference did it make toward antiracist multicultural ends not only "within" but also " among " and " beyond "?	Everyone
	Extinguish Chalice “Though we extinguish the light of the Chalice here, we know the light of truth and the warmth of love go with us in our hearts.”	Everyone
12:00	BOT Reflection and Problem Solving and communications	Trustees