

Unity Church-Unitarian  
Meeting of The Board of Trustees / May 11, 2024

Time	Item (Use Double Helix & Antidotes Worksheets during meeting)	Name
9:00	<p><b>Light Chalice &amp; Reading</b>            “We light this Chalice as a symbol of our faith, the light of truth and the warmth of love.”  <b>Read Covenant around the table</b></p>	<p>Marcia            Everyone</p>
9:05	<p><b>Please take a moment and set an intention focused on this reflection:</b> In service to multicultural anti racist ends - How will you engage the antidotes to white supremacy as a spiritual practice during this meeting? More specifically, given what you know about the topics on the agenda, what antidote in particular needs your practice and attention?</p>	<p>Everyone            in quiet reflection</p>
9:08	<p><b>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection</b>            Use your anti-racism/multiculturalism lenses as part of your check-in</p>	<p>John,            Mary, KP</p>
9:40	<p><b>Generative Conversation:</b> What did we learn about Board Wholeness and speaking with one voice (both clarity and confusion) over the last month or so when we were so visible around a congregational issue?</p>	<p>Everyone</p>
10:10	<p><b>Reflection on Reparations Study Guide Activity: (20 min)</b> (see email from Debbie sent 5/6/24)</p>	<p>Everyone</p>
10:30	<p><b>10-minute Break</b></p>	
10:40	<p><b>Consent Agenda</b></p> <ul style="list-style-type: none"> <li>• Approve April 13, 2024, incl. Board Effect vote Meeting</li> <li>Minutes • Monitoring Reports               <ul style="list-style-type: none"> <li>○ IIB. Staff Changes</li> <li>○ IIE. Financial Condition</li> <li>○ IIH. Communication and Counsel to the Board</li> <li>○ IB. Membership</li> <li>○ IID. Financial Planning</li> </ul> </li> </ul>	
10:42	<p>Motion to approve the requested housing allowance for Rev. Dr. Oscar Sinclair for 2024.</p>	
10:45	<p><b>Monitoring Reports for Discussion:</b> Is there compliance or non compliance on the items below?</p> <ul style="list-style-type: none"> <li>○ <b>Audit (20 min)</b></li> </ul>	<p>Laura            SDK</p>

11:05	<b>Executive Session</b> with SDK, without ET (10 min)	
11:15	<b>Board Committees for Discussion (35 min +)</b> <ul style="list-style-type: none"> <li>• Transitions (no discussion)</li> <li>• Evaluation: (10 min) some ideas about connecting with moral owners re: renewing the Ends, etc. (no report)</li> </ul>	Kevin Debbie

	<ul style="list-style-type: none"> <li>• Policy/Bylaws (10 min) re establishing membership (Art. 1, sec. 4) and pledge wagers (article one, section 2 of bylaws)</li> <li>• Recruitment (15 min) Priorities for recruitment and application approval</li> </ul>	LauraSue LauraSue
11:50	<b>Check-out Question:</b> Reflect on your antidote practice set at the start. What was that like for you? What physical sensations, feelings, thoughts, questions emerged as you tried to practice? Release judgment of labeling your practice as good/bad, successful/unsuccessful. What do you want to try again next time? What will you try differently next time?	Everyone
	<b>Extinguish Chalice</b> “Though we extinguish the light of the Chalice here, we know the light of truth and the warmth of love go with us in our hearts.”	Louise
12:00	<b>BOT Reflection and Problem Solving and communications Board Column for June topic and Board Walk &amp; Talk</b>	Trustees

Reminder: Louise is writing for June newsletter due May 15<sup>th</sup>.

Claire is writing for July newsletter, due June 15<sup>th</sup>.

State of the Congregation for next month: Jackie, Debbie, & Kathleen Host for

next month: Louise

Press Release?

Via Zoom: John Manning

Committee Assignments:

- Transitions: Kevin E (Convener), Mary, Marcia, & Louise
- Policy/ByLaws: LauraSue (Convener), Claire & Kevin E

- Recruitment: LauraSue (Convener), Jackie, & John
- Evaluation: Debbie (Convener), Marcia, Jackie, & Claire
- Grievance: Louise, Debbie, & Mary (Kevin if needed)