

Unity Church-Unitarian

Meeting Agenda of The Board of Trustees / March 8, 2025

Time	Item (Use Double Helix & Antidotes Worksheets during meeting)	Name
9:00	<p>Light Chalice & Reading “We light this Chalice as a symbol of our faith, the light of truth and the warmth of love.” Read Covenant around the table</p>	<p>LauraSue Everyone</p>
9:05	<p>Reflection Intention: Please take a moment and set an intention in service to our antiracist multicultural ends. From the array of tools, strategies, and practices in our repertoire* (see footnote below), what specific practice will inform how you will engage during today's meeting? And given our agenda and meeting content, what antiracist multicultural dimensions or ramifications feel relevant and focus your attention? Pay particular attention not only to the personal "within" but to group dynamics "among" and realities "beyond."</p> <p>*Antiracist multicultural tools and practices, including:</p> <ul style="list-style-type: none"> • Antidotes to white supremacy culture • Double Helix focus on intersection of antiracist and spiritual practice • Team Dynamics archive of teachings and practices (e.g. describe-interpret-evaluate, intersectionality+complexity, transformative conflict, types of power, identity politics, and more.) • State of the Congregation template document 	<p>Everyone in quiet reflection</p>
9:08	<p>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use the State of the Congregation Blank Form to help guide your reflections. Integrate your anti-racism/multiculturalism lenses as part of your check-in</p>	<p>LauraSue, Marcia, &</p>
9:33	<p>Generative Conversation: (30 min) Continuing our discussion of sources of authority, what does it mean to give ourselves over to a source of authority? What does a source of authority ask of us? What do we ask of the source? What are the paradigm changes that happen for us when we lean into a source of authority? Where are the resistance points? How do we handle conflict that will inevitably arise? When our values that rub against those of our source of authority, what practices can we both individually and as a board employ to more fully understand and commit to the common vision, despite the complexity?</p>	<p>Everyone</p>
10:10	<p>10-minute Break</p>	
10:20	<p>Consent Agenda</p> <ul style="list-style-type: none"> • Approve February 8, 2025, BOT Meeting Minutes • Monitoring Reports <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIE. Financial Condition (should membership report be placed here to provide context?) ○ IIH. Communication and Counsel to the Board ○ Facilities Planning 	<p>Board, ET</p>

10:30	Monitoring Reports for Discussion: <ul style="list-style-type: none"> I.B. Update on Strategic Initiatives 	Board, ET
10:40	Board Committee Consent Agenda (reports) <ul style="list-style-type: none"> Evaluation 	Marcia
10:45	Board Committees for Discussion <ul style="list-style-type: none"> Ends Process (15 minutes) <ul style="list-style-type: none"> 1) Initial discussion re: pre-work for the March retreat Reparations (10 minutes) Recruitment (10 minutes) Policy/Bylaws (20 minutes) <ul style="list-style-type: none"> 1) Staff/Volunteer & Member/Visitor conduct 2) Policies re: how our values and actions align with current law 	Claire Jackie Louise LauraSue
11:45	Check-out Question: Reflect on your antiracist multicultural focus set at the start. What was practice like for you? Releasing simplistic judgments of good/bad or success/failure, what emerged from practice in body, feelings, thoughts, words, actions and further questions? What difference did it make toward antiracist multicultural ends not only "within" but also " among " and " beyond "?	Everyone
	Extinguish Chalice "Though we extinguish the light of the Chalice here, we know the light of truth and the warmth of love go with us in our hearts."	Louise
12:00	BOT Reflection and Problem Solving and communications	Trustees

Reminders for March:

CommUnity column (due March 15 to Martha) – Louise Topic:

Reading and Host – Marcia

Board Walk & Talk – Who would like to do this? Topic?

Committee Assignments:

- Ends Process: Claire (Convener), Marcia, Rich, Jackie
- Evaluation: Marcia (Convener), Molly, Mary
- Policy/ByLaws: LauraSue (Convener), Rich, Claire
- Recruitment: Louise (Convener), Jane, Molly
- Reparations: Jackie (Convener), LauraSue, Jane, Louise
- Grievance (as needed): Mary (Chair), Claire (Secretary), +1