

Unity Church-Unitarian

Meeting Agenda of The Board of Trustees / June 14, 2025

Time	Item (Use Double Helix & Antidotes Worksheets during meeting)	Name
9:00	<p>Light Chalice & Reading “We light this Chalice as a symbol of our faith, the light of truth and the warmth of love.” Read Covenant around the table</p>	<p>Rich</p> <p>Everyone</p>
9:05	<p>Reflection Intention: Please take a moment and set an intention in service to our antiracist multicultural ends. From the array of tools, strategies, and practices in our repertoire* (see footnote below), what specific practice will inform how you will engage during today's meeting? And given our agenda and meeting content, what antiracist multicultural dimensions or ramifications feel relevant and focus your attention? Pay particular attention not only to the personal "within" but to group dynamics "among" and realities "beyond."</p> <p>*Antiracist multicultural tools and practices, including:</p> <ul style="list-style-type: none"> • Antidotes to white supremacy culture • Double Helix focus on intersection of antiracist and spiritual practice • Team Dynamics archive of teachings and practices (e.g. describe-interpret-evaluate, intersectionality+complexity, transformative conflict, types of power, identity politics, and more.) • State of the Congregation template document 	<p>Everyone in quiet reflection</p>
9:08	<p>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use the State of the Congregation Blank Form to help guide your reflections. Integrate your anti-racism/multiculturalism lenses as part of your check-in</p>	<p>Molly Louise Laura</p>
9:30	<p>Generative Conversation: (30 min) What do I personally do, and what do I bring to board work in these areas? - linkage - monitoring - guiding the future of the church</p> <p>We the people of Unity Church-Unitarian, grounded in a joyous vision of beloved community within, among, and beyond ourselves, -- understand the interconnected roots of oppression and yoke ourselves to the demands, sacrifices and hard work of antiracism, multiculturalism, and climate and economic justice</p>	<p>Everyone</p>
10:00	<p>10-minute Break</p>	
10:10	<p>Consent Agenda</p> <ul style="list-style-type: none"> • Approve May 10, 2025, BOT Meeting Minutes • Monitoring Reports <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIE. Financial Condition ○ IIH. Communication and Counsel to the Board 	<p>Board, ET</p>

10:15	Monitoring Reports for Discussion: <ul style="list-style-type: none"> ○ IVC. ET Performance Evaluation – Form and Structure (20 minutes) <ul style="list-style-type: none"> ▪ Please read section 4 of the policy ▪ Is there an additional evaluation that the board needs to do beyond Ends and Limitations? ▪ What are we missing? 	Board, ET
10:30	Board Committee Consent Agenda (reports) <ul style="list-style-type: none"> • Policy/Bylaws • Recruitment 	
10:35	Board Committees for Discussion <ul style="list-style-type: none"> • Ends Process (15 minutes) • Evaluation (10 minutes) • Reparations (45 minutes, with visitors, Marua Williams and Ray Wiedmeyer) 	Claire Marcia Jackie
11:55	Check-out Question: Reflect on your antiracist multicultural focus set at the start. What was practice like for you? Releasing simplistic judgments of good/bad or success/failure, what emerged from practice in body, feelings, thoughts, words, actions and further questions? What difference did it make toward antiracist multicultural ends not only "within" but also " among " and " beyond "?	Everyone
	Extinguish Chalice "Though we extinguish the light of the Chalice here, we know the light of truth and the warmth of love go with us in our hearts."	Everyone
12:00	BOT Reflection and Problem Solving and communications	Trustees