

Unity Church-Unitarian
Meeting of The Board of Trustees / July 8, 2023

Time	Item (Use Double Helix Worksheet during meeting)	Name
9:00	Light Chalice & Reading	Kevin E
9:05	Please take a moment and set an intention focused on this reflection: In service to multicultural anti racist ends - How will you engage the antidotes to white supremacy as a spiritual practice during this meeting? More specifically, given what you know about the topics on the agenda, what antidote in particular needs your practice and attention?	Everyone in quiet reflection
9:08	State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use your anti-racism/multiculturalism lenses as part of your check-in	Debbie, Jess, Barbara
9:35	Generative Conversation: (20 min) What difference has the prioritization of antiracist multicultural work -- concretely structuring that commitment as generative focus at the top of the agenda -- made in the Board's work?	Everyone
9:55	Consent Agenda <ul style="list-style-type: none"> • Approve June 10th Meeting Minutes • Monitoring Reports <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIE. Financial Condition ○ IIH. Communication and Counsel to the Board –monthly 	
9:57	IB. Program Outcomes (from June) (20 min)	ET
10:20	10-minute Break	
10:30	MST Budget & Sr Minister Compensation Range (vote) (5 min)	Everyone
10:35	Discussion about Exec Director hire process (15 min)	Everyone
10:50	Board Committee-Reports <ul style="list-style-type: none"> • Evaluation (7 min) • Transitions: MST Procedures review and vote, (10 min) • Policy/Bylaws: Policy and bylaw changes discussion and vote to move forward (15 min) • Communication/Education- re: monthly board email (10 min) • Board Recruitment: update and tasks/help (5 min) 	Debbie Kevin LauraSue Clover Clover
11:45	Check-out Question: Reflect on your antidote practice set at the start. What was that like for you? What physical sensations, feelings, thoughts, questions emerged as you tried to practice? Release judgment of labeling your practice as good/bad, successful/unsuccessful. What do you want to try again next time? What will you try differently next time?	Everyone
	Extinguish Chalice	Louise
12:00	BOT Reflection and Problem Solving (Please plan on time this month)	Trustees

Note

Article V, Section 3 of Unity Bylaws titled Staff other than Called Minister(s): The Board of Trustees oversees the hiring and removal of other Executive Leader(s) (if any) who report to the Board of Trustees, including any interim minister. The Board of Trustees may, but need not, appoint a Search Team, from among staff, trustees, voting members of the Corporation to assist it, in sourcing and recommending candidates for such positions.

Reminders:

1. Debbie is writing for August newsletter due July 15th and LauraSue is writing September newsletter Due August 15th. -coordinate with Communication & Education committee
2. Hosts August meeting is Kevin H.
3. State of Congregation for August: Clover, Kathleen & Louise
4. 6-Month Interim Report will be submitted and voted on in August

UUA Settlement Bankbook is available on Board Effect and at:

<https://www.uua.org/careers/ministers/transitions/settlement-handbook>