

Unity Church-Unitarian

Meeting of The Board of Trustees / April 9, 2022 at 9am

Board of Trustees (BOT) members present: Louise Livesay-Al (Chair), Alex Askew (Secretary), Jennifer Tong, Jess Landgraf, Mary Hernandez, Kevin Harris, Kevin Ely, Clover Earl

Board of Trustees (BOT) members not present: Debbie Cushman

Executive Team (ET) members present: Barbara Hubbard, KP Hong, Kathy Hurt

Time	Item	Name
9:00	Light Chalice & Reading	Louise
	Louise Livesay-Al called the meeting to order at 9:10am, offered an opening reading and lit the chalice.	
9:05	State of the Congregations (brief check in by 3 people) plus group reflection (30 min)	Jess, Alex, and Kathy
9:35	Covenant for BOT and ET (see handout) (15 min)	Louise
9:50	Consent Agenda <ul style="list-style-type: none"> • Approve March 2022 Meeting Minutes • Monitoring Reports <ul style="list-style-type: none"> ○ IIE. Financial Condition (March, bringing ET into compliance, and April) ○ IIB. Staff Changes ○ IIH. Communication and Counsel to the Board ○ IIA. ET Constraints 	
	<p>Clover Earl moved to accept the March meeting minutes. Kevin Ely seconded the motion. The motion passed unanimously.</p> <p>Mary Hernandez moved to accept the consent agenda as demonstrating compliance. Jess Landgraf seconded the motion. The motion passed unanimously.</p>	
9:55	Monitoring Reports for Discussion <ul style="list-style-type: none"> • IIF8. Investment Policy (20 min) 	Executive Team
	Generative conversation was held for the proposed Investment Policy. The board plans to return at a later date to the investment policy before it is finalized.	
10:30	10-minute Break	
10:40	Hiring Revolution: Readiness & Value Added (20 min) Chapter 4, pages 74-75 and 96-101 <ul style="list-style-type: none"> • General discussion about how we can use this in informing our discussion about recruitment. What do we feel challenged by in what we read and if so, why? 	
11:00	Consent Agenda- Board Committee Reports <ul style="list-style-type: none"> • Evaluation • Board Capacity 	

	<ul style="list-style-type: none"> • Transitions 	
	Jess Landgraf moved to accept the consent agenda. Kevin Ely seconded the motion. The motion passed unanimously.	
11:05	Board Committee Reports for Discussion <ul style="list-style-type: none"> • Board Recruitment (20-25 min) <ul style="list-style-type: none"> ○ Where does Unity board experience fit in the overall portfolio of trustee attributes? 	Clover
11:30	Check-out Question: Take a moment to call to mind your Intercultural Development Plan, or the practices at the growing edge of your antiracist multicultural work. In what specific ways did you tune in and engage with those practices during today's meeting?	Everyone
11:55	Extinguish Chalice	Louise
	Louise Livesay-Al extinguished the chalice at 12:01 pm and closed the meeting.	
12:00	BOT Reflection and Problem Solving	Trustees

Respectfully submitted by Alex Askew, Secretary.