

Unity Church-Unitarian

Meeting of The Board of Trustees / November 13, 2021

Board of Trustees (BOT) members present: Clover Earl (Chair), Alex Askew (Secretary), Jackie Smith, Jennifer Tong, Louise Livesay-Al, Jess Landgraf, Mary Hernandez,

Board of Trustees (BOT) members not present: Justin Cummins, Kevin Harris

Executive Team (ET) members present: Barbara Hubbard, KP Hong, Kathy Hurt

Guests present: Laura Park

Time	Item	Name
9:00	<p>Light Chalice Check-in Question – "The Doings of the church are easily visible; the Learning less visible; and even less visible the encounter with the Holy. What helped make the Holy visible for you?"</p>	Clover
	Clover Earl called the meeting to order at 9:02 am and lit the chalice.	
9:20	<p>Consent Agenda -- Approve October 2021 Meeting Minutes</p>	
	Alex Askew moved to accept the consent agenda. Jess Landgraf seconded the motion. The acceptance of the Executive Team's compliance with Policy IIB (Staff Changes) was moved into the consent agenda with a majority vote. The consent agenda was passed unanimously.	
9:25	<p>Monitoring Reports IIB. Staff Changes (moved to the consent agenda by a majority vote) IIE. Financial Condition IIH. Communication and Counsel</p>	Executive Team
	<p>Jackie Smith moved to accept the Executive Team report as demonstrating compliance with Policy IIE (Financial Condition). Mary Hernandez seconded the motion. The motion passed unanimously.</p> <p>Louise Livesay-Al moved to accept the Executive Team report as demonstrating compliance with Policy IIH (Communication and Counsel). Jess Landgraf seconded the motion. The motion passed unanimously.</p>	
9:50	<p>Board Sub Team Reports</p> <ul style="list-style-type: none"> • Evaluation ST report (Report out on Trustee Self Eval + Ends ratings) Discussion about retreat agenda items • Capacity ST report (New Member Orientation) • Policy ST report • Linkage report 	Justin Alex Justin Jackie
	<p>Evaluation ST Report:</p> <ul style="list-style-type: none"> • Board Self-Evaluation Results <ul style="list-style-type: none"> ○ Using these results to inform January retreat topics ○ Comparing year over year results • Ends Tracking via MST Survey 	

	<ul style="list-style-type: none"> ○ Extensive conversation on the Quadrant Map Ends, Performance x Importance and the Board's role in shaping this ○ Conversation also included factors such as our congregation's IDI profile, changes in leadership, and others ● Evaluation ST Report <ul style="list-style-type: none"> ○ Process is being made to move forward the conversation regarding future board recruitment and selection process ○ Plan to have a meeting before the end of this year in order to prepare for 2022 and beyond 	
10:25	10-minute Break	
10:35	Generative conversation -- Religious Education	KP
	<p>What does a child need to develop a relationship with the holy//sacred?</p> <p>What is the holy? How do children experience it? Is that why parents enroll their children in RE?</p>	
11:20	Board Business <ul style="list-style-type: none"> ● Approval of MST Minister's Agreement ● November Annual Meeting Agenda Review (volunteer to read invocation) ● December gathering yearend meeting/celebration (what, when, where) 	
	<p>Louise Livesay-Al moved to approve the proposed Minister's Agreement in the Ministerial Search Team's process. Jennifer Tong seconded the motion and it was passed unanimously.</p> <p>Jess Landgraf moved to signing, on behalf of the Board, the Statement of Congregational Sponsorship of Rebecca Gonzalez-Campoy. Jackie Smith seconded the motion and it was passed unanimously.</p>	
11:45	Check-out Question: Take a moment to call to mind your Intercultural Development Plan, or the practices at the growing edge of your antiracist multicultural work. In what specific ways did you tune in and engage with those practices during today's meeting?	Everyone
	Extinguish Chalice	Clover
	Clover Earl extinguished the chalice at 12:05 pm and closed the meeting.	
12:00	BOT Reflection and Problem Solving	Trustees

Respectfully submitted by Alex Askew, Secretary.