

## July Meeting Minutes:

### Unity Church Unitarian: Meeting of the Board of Trustees July 11 , 2020

The meeting took place in zoom.

**Board of Trustees (BOT) members present:** Jackie Smith (chair), Jill van Koolwijk (secretary), Jennifer Tong, Nila Gouldin, Ruth Kirkland, Clover Earl, Alex Askew, Justin Cummins, Louise Livesay-Al

**Executive Team (ET) members present:** Barbara Hubbard, KP Hong

**Guests:** Laura Park

Jackie Smith called the meeting to order at 9:00 a.m.

An opening reading from “My Grandmother’s Hands” by Resmaa Menakem was offered by Jill van Koolwijk.

Focus Question: “What is with you right now?”

#### **Monitoring Reports – ET report**

##### Policy II.E. Financial Condition:

***Louise Livesay-Al moved to accept the Executive Team report as in compliance with policy II E. The Financial Condition here refers specifically to the May 2020 financial reports. The motion passed unanimously.***

(Discussion: Pledges are on track for the year. The financials are looking good and we are keeping an eye on how things will develop for the rest of the year.)

##### Policy II.B. Staff Changes:

***Clover Earl moved to accept the Executive Team report as in compliance with policy II B (Staff Changes). The motion passed unanimously.***

(Discussion: Lisa Friedman has left to join the UU Church of Minnetonka. Laura Park and Karen Hering are now working full time in membership, hospitality, adult faith formation and community outreach ministry. Emma Matthews-Lingen will come back part time to support the tech staff.)

## Policy II.H. Communication and Counsel to the Board:

***Alex Askew moved to accept the Executive Team report as in compliance with policy II H (Communication and Counsel to the Board). The motion passed unanimously.***

(Discussion: The Pandemic has brought faith formation into sharper focus. Wellspring Wednesday will be changing to incorporate more conversations with our senior ministers that gather the community. We may embed the the Minister's Messages into a more coherent curriculum.

Our anti-racist work at Unity urges us to renew our relationships with our partners in the community. We are reviewing our outreach teams.

The sanctuary team has hosted Amreya Sheefa for her two week quarantine before she moved to a home in Minneapolis. Hassan Salum will move out of the duplex at the end of July with the help of Hal Freshley.)

### **Break**

### **Prophetic Conversation**

(Discussion: How do we proceed with our IDI results, team dynamics, and our work through minimization?

One idea is to form groups of 2 or 3 people in or congregation who check in with each other on their progress working through their IDI results and pursuing goals to work on. It will require a lot of vulnerability, trust, honesty and courage. The Board, who has already taken the IDI, could be role modeling this process for the congregation.

Shifting out of minimization as a Board and a congregation is a goal that we, as a Board, would like to pursue.)

### **Subcommittee Reports**

Transition Team:

We will follow a timeline for choosing 30 candidates for the Ministerial Search Team to present first to the Board and then a selection of 20 to the congregation at the Annual Meeting in November.

In February 2021, we will get three interim minister nominees from the UUA for interviewing.

Evaluation Team:

The Congregational Survey has been interpreted and the Board will gather to hear about the results in early August.

The Board evaluation is in process and will be presented at the August Board meeting.

The volunteer and staff surveys have been completed and results will also be presented.

Financial Taskforce:

The audit has not quite been completed and will be delayed to the end of July. There is still work to be done on the investment policy.

Board Capacity:

The new BOT members have accepted their nominations to next year's Board. A communication will be emailed to the congregation very soon.

## **Consent Agenda**

Approval of June 2020 Meeting Minutes:

***Alex Askew moved to accept the June 13, 2020 Meeting Minutes. The motion passed unanimously.***

## **Meeting evaluation**

Jackie Smith asked for a meeting evaluation with a comment on what we look to in the next three months.

Jill van Koolwijk offered a closing reading.

Jackie Smith adjourned the meeting at 11:20 p.m.

*Respectfully submitted by Jill van Koolwijk, secretary.*