

Unity Church-Unitarian
Meeting of The Board of Trustees / August 14, 2021

Board of Trustees (BOT) members present: Clover Earl (Chair), Alex Askew (Secretary), Jackie Smith, Jennifer Tong, Louise Livesay-Al, Jess Landgraf, Mary Hernandez, Justin Cummins

Board of Trustees members not present: Kevin Harris

Executive Team (ET) members present: Barbara Hubbard, KP Hong, Kathy Hurt

Guests: Laura Park

Time	Item	Name
9:00	Light Chalice Check-in Question	Clover
	Clover Earl called the meeting to order at 9:01 am and lit the chalice.	
9:20	Consent Agenda Approve July 2021 Meeting Minutes	
	Jess Landgraf moved to accept the consent agenda. Mary Hernandez seconded the motion. The motion passed unanimously.	
9:25	Monitoring Reports IIE. Financial Condition IIB. Staff Changes IIH. Communication & Counsel IID. Financial Planning (annual compensation and benefits report) I B. Membership	Executive Team
	Jess Landgraf moved to accept the Executive Team report as demonstrating compliance with Policy IIE (Financial Condition). Louise Livesay-Al seconded the motion. The motion passed unanimously.	
	Louise Livesay-Al moved to accept the Executive Team report as demonstrating compliance with IIB (Staff Changes). Jess Landgraf seconded the motion. The motion passed unanimously.	
	Alex Askew moved to accept the Executive Team report as demonstrating compliance with Policy IIH (Communication and Counsel). Justin Cummins seconded the motion. The motion passed unanimously.	
	Jackie Smith moved to accept the Executive Team report as demonstrating compliance with Policy IID (Financial Planning). Justin Cummins seconded the motion. The motion passed unanimously.	

	<p>Conversation on this topic was requested to be continued as the budget process moves forward, especially in relation to salary goals for Executive Team members.</p> <p>Mary Hernandez moved to accept the Executive Team report as demonstrating compliance with Policy IB (Membership). Jess Landgraf seconded the motion. The motion passed unanimously.</p>	
9:55	<p>Board Sub Team Reports</p> <ul style="list-style-type: none"> • Evaluation ST report • Board Capacity ST report • Policy ST report • Linkage report • Financial Task Force report • Transition ST report 	<p>Justin Alex Justin Jackie</p>
	<p>Evaluation ST report Nothing significant to report at this point.</p> <p>Board Capacity ST report Scheduled trustee interviews for all 6 candidates. Aim to have final recommendations, including applications and interview matrices by the September meeting.</p> <p>Policy ST report Nothing significant to report at this point.</p> <p>Linkage report Nothing significant to report at this point.</p>	
10:10	10-minute Break	
10:20	<p>Generative Discussion: Linkage Spotlight Michael Wall</p> <p>Generative Discussion: Religious Education – if time allows</p>	Everyone
	<p>Generative Discussion: Linkage Spotlight Michael Wall The Board and ET watched a video presentation from Michael Wall of Mount Zion. A discussion followed in which we discussed reactions to the presentation, interpretations of the topic in our own context, and a compilation of questions to send to Michael Wall. Laura Park took notes pertaining to internal interpretation, Alex Askew took note of questions to send to Michael Wall.</p> <p>Generative Discussion: Religious Education There was not time to discuss this topic.</p>	
11:30	<p>Board Business</p> <p>A) October Meeting Date Beyond Categorical Thinking</p> <p>B) Update on 8/13 Finance Meeting with Team Dynamics</p>	
	<p>A) We are still waiting to hear back from the UUA on this topic.</p>	

	B) The first meeting with Team Dynamics, trustees, a lay leader, and ET to frame the work we would like to do in thinking through money and values. This is the first in a series of meetings to help us determine how to proceed.	
11:45	Meeting Check-out > SEPT/OCT/NOV (IDP reflections)	
	New proposed check-out question: Take a moment to call to mind your Intercultural Development Plan, or the practices at the growing edge of your antiracist multicultural work. In what specific ways did you tune in and engage with those practices during today's meeting?	
	Extinguish Chalice	Clover
	Clover Earl extinguished the chalice at 11:49 am and closed the meeting.	
12:00	BOT Reflection and Problem Solving	Trustees

Respectfully submitted by Alex Askew, Secretary.