

Unity Church-Unitarian

Meeting of The Board of Trustees / February 11, 2023

Time	Item (Use Double Helix Worksheet during meeting)	Name
9:00	Light Chalice & Reading (Read Covenant of Board/ET)	Mary H
9:05	<p>Please take a moment and set an intention focused on this reflection: In service to multicultural anti racist ends - How will you engage the antidotes to white supremacy as a spiritual practice during this meeting? More specifically, given what you know about the topics on the agenda, what antidote in particular needs your practice and attention?</p>	Everyone in quiet reflection
9:07	<p>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use your anti-racism/multiculturalism lenses as part of your check-in</p>	Kevin E, LauraSue, Barbara
9:37	<p>Generative Conversation: In light of the Jan 28th Change, Conflict and Complexity and the February 3/4th Congregational Life Review workshop,</p> <ul style="list-style-type: none"> • What is my relationship to certainty? When do I most prefer to be certain? • What choices have I made today to maintain my own comfort? What am I seeking to preserve or protect with those choices? • In my racial justice efforts and practices, when do I notice centering my own comfort? And how is that in tension with the covenant/promises we have made with one another as Bd & ET? <p>Covenant for Board and ET</p> <ul style="list-style-type: none"> • This is our agreement; when does our agreement become a covenant? How do we apply our covenant when we are uncomfortable? 	Everyone
	The Board discussed our connection to certainty, and when is certainty arising as a preference. The connection between certainty and comfort was also explored, and how it can affect our ability to approach uncertainty and conflict.	
10:25	10-minute Break	
10:35	<p>Next Steps for MST: What are some possible next wise actions relative to MST? (notice we may speak from Certainty, Binary thinking, or from a place of Fear all as a means to prevent/defend/protect against something)</p> <p>Describe --> What do we know? How do we know it? Who do we know it with? (here we should say things that are less opinion and more things we can say are true with some level of confidence, for example, "the UUA has a deadline of XYZ")</p> <p>Interpret --> So what are we feeling about what we know? So what stories are we telling ourselves about what we know?</p> <p>Evaluate --> Now what do we suggest we do or not do? Now what else do we need to find out to support future decision making? (remember to not just set quantity goals and avoid just celebrating that a task is simply done, but also set quality goals. What do you want to learn in the process of doing these things? What qualities or characteristics will be present or emerge? What relationship do you want to build, strengthen, develop?)</p>	Louise & Kathleen

	(Packet includes UUA timeline and settlement handbook)	
	Board discussed the UUA Timeline and Settlement Handbook as resources for establishing MST Timeline, MST Charge, and next steps for establishing the MST will be discussed by transitions committee and brought to the BoT in March. Louise Al-Livesay and Kevin Ely acknowledged that Transitions Committee will discuss these items and email the board before March Committee meeting for next steps. The Board acknowledged the need for a communication plan that will accompany up coming MST timeline.	
11:21	Consent Agenda <ul style="list-style-type: none"> • Approve Nov and December 2022, and Jan 25th Special Meeting Minutes • Monitoring Reports <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIH. Communication and Counsel to the Board ○ IIE. Financial Condition ○ IB. Membership 	
	Clover Earl Moved to receive and approve the consent agenda, Laura Sue Schlatter seconded the motion. Motion was approved unanimously	
11:22	Monitoring Reports for Discussion <ul style="list-style-type: none"> ○ IID. Financial Planning (quarterly) 	Executive Team
	Kevin Ely moved to receive and approve the report, Mary Hernandez Seconded the motion. Barbara Hubbard gave an overview of the Financial Planning report. The motion was unanimously approved.	
11:30	Board Committee-check in on status <ul style="list-style-type: none"> • Transitions • Policy/Bylaws • Board Recruitment • Evaluation • Communication/Education 	Kevin E LauraSue Clover Debbie Clover
	Transitions committee: updates above on what will be discussed at meeting later next week. Policy/Bylaws committee is reaching out to establish some draft response to the items presented at Nov 5th meeting that need to be addressed. Recruitment committee is working on recommendations for how to include congregation in BoT recruitment. Evaluation Committee will be meeting this week. More updates will come in March. Communication committee will be working with Transitions committee and Exec Team on a communications plan.	
11:40	Check-out Question: Reflect on your antidote practice set at the start. What was that like for you? What physical sensations, feelings, thoughts, questions emerged as you tried to practice? Release judgment of labeling your practice as good/bad, successful/unsuccessful. What do you want to try again next time? What will you try differently next time?	Everyone

	Extinguish Chalice	Louise
12:00	BOT Reflection and Problem Solving Reminder to turn in Disclosure Statements to Barbara	Trustees

Reminder: LauraSue is writing for March newsletter due Feb 15th.

UUA Settlement Bankbook is available on Board Effect and at:

<https://www.uua.org/careers/ministers/transitions/settlement-handbook>