

March 31st 2025 Special Board Meeting - Unity Church Unitarian

In attendance:

Board - Marcia, Rich, Claire, Mary, LauraSue, Louise, Molly, and Jackie

ET - Oscar, KP, Laura

Motion to approve that the ET hire a contract minister with the understanding that they could be elevated at some point in the future to the executive team pending approval by the board.

First: LauraSue Schlatter

Second: Richard Lau

Discussion:

- When applicable the decision to elevate this person the status of ET will be made and voted on by the current board.
- Would not be in the position description but would be in how we advertise it and how it is talked about with candidates.
- Talked about the importance around having consistency around how this is presented to candidates and when for fairness.
- Knowing this up front helps us create clarity for whoever is hired around what possibilities there are for growth in their position from the start.

Motion approved unanimously