

Unity Church-Unitarian

Meeting of The Board of Trustees / September 14, 2024

Time	Item (Use Double Helix & Antidotes Worksheets during meeting)	Name
9:00	<p>Light Chalice & Reading “We light this Chalice as a symbol of our faith, the light of truth and the warmth of love.”</p> <p>Read Covenant around the table</p>	Kevin Everyone
9:05	<p>Reflection Intention: Please take a moment and set an intention in service to our antiracist multicultural ends. From the array of tools, strategies, and practices in our repertoire* (see footnote below), what specific practice will inform <i>how</i> you will engage during today's meeting? And given our agenda and meeting content, <i>what</i> antiracist multicultural dimensions or ramifications feel relevant and focus your attention? Pay particular attention not only to the personal "within" but to group dynamics "among" and realities "beyond."</p> <p>*Antiracist multicultural tools and practices, including:</p> <ul style="list-style-type: none"> • Antidotes to white supremacy culture • Double Helix focus on intersection of antiracist and spiritual practice • Team Dynamics archive of teachings and practices (e.g. describe-interpret-evaluate, intersectionality+complexity, transformative conflict, types of power, identity politics, and more.) • Personal Intercultural Development Plan • Maurice Mithcell's article "Building Resilient Organizations" addressing fallacies in progressive movements. 	Everyone in quiet reflection
9:08	<p>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use your anti-racism/multiculturalism lenses as part of your check-in</p>	Claire, Kevin & Oscar
9:40	<p>Generative Conversation: (25 min)</p> <ul style="list-style-type: none"> • <i>In linking to the moral owners around reparations at Unity, who do we link with and what is/are the question(s) that help guide us in the conversations?</i> • <i>How can our moral owners help make the decisions around reparations a transformative experience for Unity's members and thereby those we are in relationship with?</i> 	Everyone
10:05	<p>Audit Report (20 min) IIF. Asset Protection Monitoring Report</p>	Laura & Wendy
10:25	10-minute Break	
10:35	<p>Consent Agenda</p> <ul style="list-style-type: none"> • Approve August 10, 2024 BOT Meeting and special vote on Consultant for Ends renewal Minutes • Monitoring Reports <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIE. Financial Condition ○ IIH. Communication and Counsel to the Board ○ IB. Program Outcomes ○ IIG. Conflict of Interest ○ II I. Facilities Planning ○ IIJ. Anti-Racism and Racial Healing 	

10:40	Monitoring Reports for Discussion: (25 min) <ul style="list-style-type: none"> IB. Ends Interpretation by ET: <i>As you read through the interpretations and strategic priorities, consider whether they reflect and respond to the end as you understand it and the state of the congregation as you experience it. Please come prepared with questions and observations about that alignment.</i> 	ET
11:05	Board Committee Consent Agenda (reports) <ul style="list-style-type: none"> Evaluation (no report -delay in survey results-October will be volunteer and staff survey and prelim on congregational survey results) 	Debbie
11:10	Board Committees for Discussion (45 min) <ul style="list-style-type: none"> Recruitment (15 min) re: slate of candidates Ends Process (5-10 min) Policy/Bylaws (5-10 min) <p><i>Given the language below – consent required of 85% of “all votes cast” means that if a person does not cast a vote it does not count at all. It is not a “no” vote. Committee believes this is sensible, especially given that remote voters may sometimes not cast a vote unintentionally because they lose connection. This does not affect quorum unless someone present calls a quorum count before the vote and those who are planning not to vote leave.</i></p> <p>The selection of the Called Minister(s) shall require <u>a consent vote of from 85 % of the all votes cast by</u> voting members:</p> <p>a. <u>who are present at the meeting of the meeting of the Corporation in attendance at a meeting of the Corporation, including by remote presence in accordance with Article II, section 7 of these bylaws; and</u></p> <p>b. <u>who vote by absentee vote in accordance with Article V, Section 3 of these bylaws. Absentee ballots delivered in accordance with these bylaws shall be included in the vote totals, except as provided in Article V.3., Limited Absentee Voting Permitted.</u></p> <ul style="list-style-type: none"> Transitions (10 min) Is there any ongoing need for this committee? 	LauraSue John LauraSue
11:50	Check-out Question: Reflect on your antiracist multicultural focus set at the start. What was practice like for you? Releasing simplistic judgments of good/bad or success/failure, what emerged from practice in body, feelings, thoughts, words, actions and further questions? What difference did it make toward antiracist multicultural ends not only "within" but also "among" and "beyond"?	Kevin
	Extinguish Chalice “Though we extinguish the light of the Chalice here, we know the light of truth and the warmth of love go with us in our hearts.”	Everyone
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12:00	BOT Reflection and Problem Solving and communications <ul style="list-style-type: none"> Vote on Officers Survey sign up BWAT and Column topics Annual Meeting pancake breakfast (Bov 16th 8:30-10) 	Trustees

Reminder: Mary is writing for October newsletter, due September 15th.
LauraSue is writing for November newsletter due Oct 15th.
State of the Congregation for next month: Louise, Marcia & KP
Host for next month: Jackie

Via Zoom:

Committee Assignments:

- Transitions: Kevin E (Convener), Mary, Marcia, & Louise
- Policy/ByLaws: LauraSue (Convener), Claire & Kevin E
- Recruitment: LauraSue (Convener), Jackie, & John
- Evaluation: Debbie (Convener), Marcia, Jackie, & Claire
- Grievance: Louise, Debbie, & Mary (Kevin if needed)
- Ends Process: John (Convener), Marcia & Claire