

Unity Church-Unitarian

Meeting of The Board of Trustees / October 12, 2024

Time	Item (Use Double Helix & Antidotes Worksheets during meeting)	Name
9:00	<p>Light Chalice & Reading “We light this Chalice as a symbol of our faith, the light of truth and the warmth of love.” Read Covenant around the table</p>	Jackie Everyone
9:05	<p>Reflection Intention: Please take a moment and set an intention in service to our antiracist multicultural ends. From the array of tools, strategies, and practices in our repertoire* (see footnote below), what specific practice will inform <i>how</i> you will engage during today's meeting? And given our agenda and meeting content, <i>what</i> antiracist multicultural dimensions or ramifications feel relevant and focus your attention? Pay particular attention not only to the personal "within" but to group dynamics "among" and realities "beyond."</p> <p>*Antiracist multicultural tools and practices, including:</p> <ul style="list-style-type: none"> • Antidotes to white supremacy culture • Double Helix focus on intersection of antiracist and spiritual practice • Team Dynamics archive of teachings and practices (e.g. describe-interpret-evaluate, intersectionality+complexity, transformative conflict, types of power, identity politics, and more.) • Personal Intercultural Development Plan • Maurice Mithchell's article "Building Resilient Organizations" addressing fallacies in progressive movements. 	Everyone in quiet reflection
9:08	<p>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use your anti-racism/multiculturalism lenses as part of your check-in</p>	Louise, Marcia & KP
9:40	<p>Personal Check In: (15 min) How are people doing in this time and space of October with all that is going on in the nation and world?</p>	Everyone
9:55	<p>Generative Conversation: (30 min)</p> <ul style="list-style-type: none"> • What would it mean to name the St. Paul Reparations Commission as our primary source of authority around the issue of reparations? 	Everyone
10:25	10-minute Break	
10:35	<p>Consent Agenda</p> <ul style="list-style-type: none"> • Approve September 14, 2024 BOT Meeting • Monitoring Reports <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIE. Financial Condition ○ IIH. Communication and Counsel to the Board ○ IIA. General Executive Leadership Conduct 	
10:40	<p>Monitoring Reports for Discussion: (30 min) IID. Financial Planning (Initial Budget) (do we want to do a financial review in 2025 or wait a year?)</p>	ET
11:10	<p>Board Committee Consent Agenda (reports)</p> <ul style="list-style-type: none"> • Recruitment • Policy/Bylaws 	LauraSue LauraSue

	<ul style="list-style-type: none"> • Transitions (no further work for committee) • Ends Process 	Kevin John
11:15	Board Committees for Discussion <ul style="list-style-type: none"> • Evaluation (20 min) 	Debbie
11:35	Annual Meeting (15 min) <ul style="list-style-type: none"> • Review Agenda • Who does what • PowerPoint for online • Parliamentarian (Alan Maclin, Sally Scoggin, Jack Rossman) 	Louise
11:50	Check-out Question: Reflect on your antiracist multicultural focus set at the start. What was practice like for you? Releasing simplistic judgments of good/bad or success/failure, what emerged from practice in body, feelings, thoughts, words, actions and further questions? What difference did it make toward antiracist multicultural ends not only "within" but also "among" and "beyond"?	Everyone
	Extinguish Chalice "Though we extinguish the light of the Chalice here, we know the light of truth and the warmth of love go with us in our hearts."	Louise
12:00	BOT Reflection and Problem Solving and communications	Trustees

Reminder: LauraSue is writing for November newsletter, due October 15th.
 John is writing for December newsletter due November 15th.
 State of the Congregation for next month: Debbie, Jackie and Oscar
 Host for next month: Mary

Via Zoom:

Committee Assignments:

- Transitions: Kevin E (Convener), Mary, Marcia, & Louise
- Policy/ByLaws: LauraSue (Convener), Claire & Kevin E
- Recruitment: LauraSue (Convener), Jackie, & John
- Evaluation: Debbie (Convener), Marcia, Jackie, & Claire
- Grievance: Louise, Debbie, & Mary (Kevin if needed)
- Ends Process: John (Convener), Marcia & Claire