

Unity Church-Unitarian

Meeting of The Board of Trustees / April 8, 2023

Time	Item (Use Double Helix Worksheet during meeting)	Name
9:00	Light Chalice & Reading	Louise
9:05	Please take a moment and set an intention focused on this reflection: In service to multicultural anti racist ends - How will you engage the antidotes to white supremacy as a spiritual practice during this meeting? More specifically, given what you know about the topics on the agenda, what antidote in particular needs your practice and attention?	Everyone in quiet reflection
9:07	State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use your anti-racism/multiculturalism lenses as part of your check-in	Jess LauraSue, Kathleen
9:37	Generative Conversation: As a Board, how do we understand and tend to the tension between transparency and confidentiality in our work? (20 min)	Everyone
9:57	Strengthening Denominational Linkage (8 min) <ul style="list-style-type: none"> • GA • Right Relationship workshop June 3rd @ 9:30 	Kathleen
10:05	10-minute Break	
10:15	Consent Agenda <ul style="list-style-type: none"> • Approve March 18, 2023 Minutes • Monitoring Reports <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIH. Communication and Counsel to the Board ○ IIE. Financial Condition 	
10:17	Discussion on ET work on organizational structure, staff Positions and compensation (Policy's IIB, C & D) -no action is being requested at this time. (30 min)	Executive Team
10:47	Board Committee-Consent Agenda <ul style="list-style-type: none"> • Policy/Bylaws (see report) • Board Recruitment (see report) • Evaluation (see report) • Communication/Education (see report) 	LauraSue Clover Debbie Clover
10:50	<ul style="list-style-type: none"> • Transitions <ul style="list-style-type: none"> ○ Discuss Slate of candidates to be recommended by Board (See email sent separately from packet) -Needs Board action (15 min) ○ MST Procedures discussion (10 Min) 	Kevin E LauraSue
11:15	Check-out Question: Reflect on your antidote practice set at the start. What was that like for you? What physical sensations, feelings, thoughts, questions emerged as you tried to practice? Release judgment of labeling your practice as good/bad, successful/unsuccessful. What do you want to try again next time? What will you try differently next time?	Everyone

	Extinguish Chalice	Louise
12:00	BOT Reflection and Problem Solving Reminder to turn in Disclosure Statements to Barbara	Trustees

Reminder: Louise is writing for May newsletter due April 15th.

UUA Settlement Bankbook is available on Board Effect and at:

<https://www.uua.org/careers/ministers/transitions/settlement-handbook>