

YOU ARE A PANDYA

Pandya Cultural Norms:

- ⊙ Pandyas prefer to interact with members of their own culture.
- ⊙ Pandyas do not initiate conversation; they speak only when spoken to.
- ⊙ Pandyas have very formal speech patterns. For example, they always use "sir" and "ma'am."
- ⊙ Pandya females have more status than males, and Pandya males are chaperoned by Pandya females.
- ⊙ Pandya males do not talk directly to females from other cultures; they avoid eye contact and respond through their chaperones.
- ⊙ Pandya males can talk to males from other cultures; they can maintain eye contact with males from other cultures.

YOU ARE A CHISPA

Chispa Cultural Norms:

- ⊙ Chispas are informal and friendly.
- ⊙ Among Chispas, there are no gender roles; males and females behave the same way.
- ⊙ Chispas are outgoing; they love to make contact with people from other cultures.
- ⊙ Chispa contacts are brief and casual.
- ⊙ Chispas are democratic and call everyone by their name.
- ⊙ Chispas value cross-gender contacts more than same-gender contacts.