

Unity Church-Unitarian

Meeting of The Board of Trustees / September 9th, 2023

Time	Item	Name
9:00	Light Chalice & Reading October is Clover for Reading/hosting and Column (Due Sept 15)	LauraSue
9:05	Please take a moment and set an intention focused on this reflection: In service to multicultural anti racist ends - How will you engage the antidotes to white supremacy as a spiritual practice during this meeting? More specifically, given what you know about the topics on the agenda, what antidote in particular needs your practice and attention?	Everyone in quiet reflection
9:08	State of the Congregations (brief check in by 3 people) (30 min) October: Mary H, Jess & Barbara	Kevin H, Kathleen & Jess
9:38	Generative Conversation: What do we see as needs of the Board over the next year that helps inform our BOT chair selection? (10 Min)	Everyone
9:48	Consent Agenda <ul style="list-style-type: none"> • Approve August 2023 Meeting Minutes • Monitoring Reports from ET <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIE. Financial Condition ○ IIH. Communication and Counsel to the Board ○ II I. Facilities Planning ○ IIG. Conflict of Interest ○ Policy J: Racial Justice and Healing 	
9:50	Monitoring Reports for Discussion <ul style="list-style-type: none"> • Financial forecast and budget (first draft summary) (20 min) • IB. Ends Interpretation by ET & new Strategic Priorities (10 min) 	Executive Team
10:20	Break (10 Min)	
10:30	Consent Agenda- Board Committee Reports <ul style="list-style-type: none"> • Policy/Bylaws (See report) • Communication/Education (see report) 	LauraSue Clover
10:35	Board Committee Reports for Discussion <ul style="list-style-type: none"> • Evaluation: See report and Staff & Volunteer Survey results (10 min) • Motion to move into Executive Session (with ET) <ul style="list-style-type: none"> ○ Board Recruitment – <i>Given our commitment to diversity across multiple identities, how do we weigh gender diversity in the interest of the Board's work alongside questions about the lack of male leadership in congregational life?</i> (40 min) ○ Transitions (MST Report and ED Position) Action: approve ED position description and process (10 min) 	Debbie Clover Kevin E
11:35	Check-out Question: Where have you noticed use of your anti-racism/multiculturalism lenses in this meeting? When did you apply it and when	Everyone

	did you not?	
Noon	Extinguish Chalice	Louise
12:05	BOT Reflection and Problem Solving (Please plan on time this month) Board will discern and decide on a Chair and Secretary for the next church year.	

Reminders:

1. Kevin H is writing for October newsletter due Sept 15th and Clover is writing November newsletter Due October 15th. –coordinate with Communication & Education committee
2. Host October meeting is Clover.
3. State of Congregation for October: Mary H, Jess & Barbara