

Unity Church-Unitarian
Meeting of The Board of Trustees / June 10, 2023

| Time | Item (Use Double Helix Worksheet during meeting) | Name |
|-------------|---|---|
| 9:00 | Light Chalice & Reading | Jess |
| 9:05 | Please take a moment and set an intention focused on this reflection: In service to multicultural anti racist ends - How will you engage the antidotes to white supremacy as a spiritual practice during this meeting? More specifically, given what you know about the topics on the agenda, what antidote in particular needs your practice and attention? | Everyone in quiet reflection |
| 9:08 | State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use your anti-racism/multiculturalism lenses as part of your check-in | Louise, Mary B, & KP |
| 9:45 | Generative Conversation: Shaping a culture of conflict resilience and growing collective capacity for conflict ask us to step into the force of critical incidents, to apply curiosity and bring interest to sites of conflict. Reflect on the recent conflict, which surfaced during selecting members for the Ministerial Search Team: (1) Describe what you observed (2) Interpret what you thought you observed (3) Evaluate giving value judgments to what you think and feel from observations. After describing-interpreting-evaluating, deepen your curiosity with these questions: <ul style="list-style-type: none"> • What do you want to understand about the other side(s) involved in this conflict? • What do you want the other side(s) to understand about you? • What is the "understory" - what the conflict may really be about beneath usual talking points - in this conflict? • What would this conflict look like imagined otherwise, with greater skillfulness and capacity? | Everyone |
| 10:15 | 10-minute Break | |
| 10:25 | Consent Agenda <ul style="list-style-type: none"> • Approve May 9th Special Meeting Minutes and May 13, 2023 Meeting Minutes • Monitoring Reports <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIH. Communication and Counsel to the Board –monthly ○ IIE. Financial Condition | |
| 10:30 | Conversation about Barbara's retirement (handout) (20 min) – the focus here will be to ask clarifying questions of the ET and begin to process the 2 options. | Everyone |
| 10:50 | MST budget & Sr. Minister compensation range (10 min) –approve in July | Everyone |
| 11:00 | Board Committee-Consent Agenda <ul style="list-style-type: none"> • Communication/Education | Clover |
| 11:02 | <ul style="list-style-type: none"> • Transitions: MST Procedures review and vote 15 min • Policy/Bylaws: Possible Roberts Rules, Minimum membership prior to voting, proxy voting & threshold for calling a minister (15 min) • Evaluation (10 min) • Board Recruitment: posting for board openings approval (5 min) | Kevin LauraSue Debbie Clover |

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| 11:40 | Check-out Question: Reflect on your antidote practice set at the start. What was that like for you? What physical sensations, feelings, thoughts, questions emerged as you tried to practice? Release judgment of labeling your practice as good/bad, successful/unsuccessful. What do you want to try again next time? What will you try differently next time? | Everyone |
| | Extinguish Chalice | Louise |
| 12:00 | BOT Reflection and Problem Solving (Please plan on time this month) | Trustees |

Note

Article V, Section 3 of Unity Bylaws titled Staff other than Called Minister(s): The Board of Trustees oversees the hiring and removal of other Executive Leader(s) (if any) who report to the Board of Trustees, including any interim minister. The Board of Trustees may, but need not, appoint a Search Team, from among staff, trustees, voting members of the Corporation to assist it, in sourcing and recommending candidates for such positions.

Reminders:

1. Kevin E is writing for June newsletter due May 15th and Debbie is writing August newsletter Due July 15th. -coordinate with Communication & Education committee
2. Hosts July meeting is Kevin E.
3. State of Congregation for July: Debbie, Jess, Barbara

UUA Settlement Bankbook is available on Board Effect and at:

<https://www.uua.org/careers/ministers/transitions/settlement-handbook>