

## Unity Church-Unitarian

Meeting of The Board of Trustees / February 11, 2023

Time	Item (Use Double Helix Worksheet during meeting)	Name
9:00	<b>Light Chalice &amp; Reading</b> (Read Covenant of Board/ET)	Mary H
9:05	<b>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection</b> Use your anti-racism/multiculturalism lenses as part of your check-in	Kevin E, LauraSue, Barbara
9:35	<p><b>Generative Conversation: In light of the Jan 28<sup>th</sup> Change, Conflict and Complexity and the February 3/4<sup>th</sup> Congregational Life Review workshop,</b></p> <ul style="list-style-type: none"> <li>• What is my relationship to certainty? When do I most prefer to be certain?</li> <li>• What choices have I made today to maintain my own comfort? What am I seeking to preserve or protect with those choices?</li> <li>• In my racial justice efforts and practices, when do I notice centering my own comfort? And how is that in tension with the covenant/promises we have made with one another as Bd &amp; ET?</li> </ul> <p><b>Covenant for Board and ET</b></p> <ul style="list-style-type: none"> <li>• This is our agreement; when does our agreement become a covenant? How do we apply our covenant when we are uncomfortable?</li> </ul>	Everyone
10:20	<b>10-minute Break</b>	
10:30	<b>What are the immediate tasks we need to do in preparing for the search? (MST charge, process for recruitment, etc.) (Packet includes UUA timeline and settlement handbook)</b>	Louise & Kathleen
11:05	<p><b>Consent Agenda</b></p> <ul style="list-style-type: none"> <li>• Approve Nov and December 2022, and Jan 25<sup>th</sup> Special Meeting Minutes</li> <li>• Monitoring Reports               <ul style="list-style-type: none"> <li>○ IIB. Staff Changes</li> <li>○ IIH. Communication and Counsel to the Board</li> <li>○ IIE. Financial Condition</li> <li>○ IB. Membership</li> </ul> </li> </ul>	
11:10	<p>Monitoring Reports for Discussion</p> <ul style="list-style-type: none"> <li>○ IID. Financial Planning (quarterly)</li> </ul>	Executive Team
11:25	<p><b>Board Committee-check in on status</b></p> <ul style="list-style-type: none"> <li>• Transitions</li> <li>• Policy/Bylaws</li> <li>• Board Recruitment</li> </ul>	Kevin E LauraSue Clover

	<ul style="list-style-type: none"> <li>• Evaluation</li> <li>• Communication/Education</li> </ul>	Debbie Clover
11:40	<b>Check-out Question:</b> Reflecting on the experience <i>among</i> us today— either as whole group or among specific members – what resonates or stands out as an important moment of faith and/or antiracist multiculturalism?	Everyone
	<b>Extinguish Chalice</b>	Louise
12:00	<b>BOT Reflection and Problem Solving</b> Reminder to turn in Disclosure Statements to Barbara	Trustees

Reminder: LauraSue is writing for March newsletter due Feb 15<sup>th</sup>.

UUA Settlement Bankbook is available on Board Effect and at:

<https://www.uua.org/careers/ministers/transitions/settlement-handbook>