

**Unity Church-Unitarian**  
Meeting of The Board of Trustees / March 18, 2023

Time	Item (Use Double Helix Worksheet during meeting)	Name
9:00	<b>Light Chalice &amp; Reading</b>	Clover
9:05	<b>Please take a moment and set an intention focused on this reflection:</b> In service to multicultural anti racist ends - How will you engage the antidotes to white supremacy as a spiritual practice during this meeting? More specifically, given what you know about the topics on the agenda, what antidote in particular needs your practice and attention?	Everyone in quiet reflection
9:08	<b>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection</b> Use your anti-racism/multiculturalism lenses as part of your check-in	Debbie Clover KP
9:40	<b>Generative Conversation: Discussion of</b> Maurice Mitchell's article <i>Building Resilient Organizations</i> provided to Board. (35 min) Vital among our growing practices are practices like "right-sizing" and "not simplifying complex issues" to binary reductionisms. These are practices of <i>discernment</i> for discernment functions precisely at sites of instability and change, especially at its edges or depths or emerging whole greater than fragments. <ul style="list-style-type: none"> <li>• What from Mitchell's article resonates or clarifies your own discernment of congregational life in this moment of multiple and overlapping changes?</li> <li>• What informs your practice of leadership?</li> </ul>	Everyone
10:15	<b>10-minute Break</b>	
10:25	<b>Consent Agenda</b> <ul style="list-style-type: none"> <li>• Approve February 11, 2023 Meeting Minutes</li> <li>• Monitoring Reports <ul style="list-style-type: none"> <li>○ IIB. Staff Changes</li> <li>○ IIH. Communication and Counsel to the Board</li> <li>○ IIG. Conflict of Interest</li> <li>○ III. Facilities Planning</li> </ul> </li> </ul>	
10:30	Monitoring Reports for Discussion (30 min) <ul style="list-style-type: none"> <li>○ IB. Membership</li> <li>○ IIE. Financial Condition</li> </ul>	Executive Team
11:00	<b>Board Committees</b> <ul style="list-style-type: none"> <li>• Transitions (15 min) <ul style="list-style-type: none"> <li>○ Vote on MST Charge and review timeline</li> <li>○ Vote on approving contract renewal for Rev. Kathleen Rolenz for 2023-24</li> </ul> </li> <li>• Policy/Bylaws (10 Min) <ul style="list-style-type: none"> <li>○ Should the Board pursue a By-laws change explicitly providing the Board with more general supervisory authority over the MST (Art. V, section 2), or whether to rely on the current By-laws language and instead draft Board policy language dealing with supervisory authority generally and the authority to pause or halt the search process specifically.</li> </ul> </li> <li>• Communication/Education (see report)</li> <li>• Board Recruitment (5 min)</li> <li>• Evaluation (10 min)</li> </ul>	Kevin E  LauraSue  Clover Clover Debbie

	<ul style="list-style-type: none"> <li>○ If we shift to a double-helix framework for board self-evaluation - and discontinue use of the previous questions/format - are there concerns about things we would be missing?</li> </ul>	
11:40	<b>Check-out Question:</b> Reflect on your antidote practice set at the start. What was that like for you? What physical sensations, feelings, thoughts, questions emerged as you tried to practice? Release judgment of labeling your practice as good/bad, successful/unsuccessful. What do you want to try again next time? What will you try differently next time?	Everyone
	<b>Extinguish Chalice</b>	Louise
12:00	<b>BOT Reflection and Problem Solving</b>	Trustees

Reminder: MaryB is writing for April newsletter due March 15<sup>th</sup>.

UUA Settlement Bankbook is available on Board Effect and at:  
<https://www.uua.org/careers/ministers/transitions/settlement-handbook>